

A Home Rule Charter Municipality

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## 2026 SEIU Health Insurance Employee Amounts

Health insurance payroll reductions occur on a bi-weekly basis. Please see below for the different plan options available to employees and associated costs. These costs are consistent with the SEIU Collective Bargaining Agreement.

	Employee Only	Employee & Child/Children	Employee & Spouse	Family
Traditional Highmark PPO	\$52.28	\$125.48	\$141.16	\$162.07
Highmark Performance Blue* & UPMC PPO*	\$47.35	\$113.63	\$127.84	\$146.78
Dental	\$2.15	\$6.67	\$6.67	\$6.67
Vision	\$0.45	\$1.09	\$1.09	\$1.09

<sup>\*</sup> Highmark Performance Blue and UPMC PPO are both narrow networks. This means that if you choose Highmark Performance Blue, you will only be able to go to Highmark doctors and facilities. If you choose UPMC PPO, you will only be able to go to UPMC doctors and facilities. Please be sure to check that the doctor/facility is "in-network" as well.